



## A Message from Our Executive Director:

As I reflect on my 13 years with DREAM, I see our **will to grow** and tackle as many issues as we can in our communities. When I joined DREAM in 2009, we had eight Montessori preschool teachers and a handful of support staff, and we were active in only two communities. Today, we have over 115 employees, and DREAM is working in 15 communities. **The budget has grown six-fold** to support additional initiatives that include youth leadership programming, securing documentation for at-risk children and families, facilitating a ccess to age- appropriate reading materials both in community libraries and at home and the acclaimed Bachata Academy. In total, we run 18 programs ranging from preschools, afterschool academic reinforcement classes and parent education to youth empowerment and vocational and teacher training. Most important is **the quality, cohesivenes, professionalism and commitment of the DREAM staff,** who work diligently every day serving our communities.

We have emerged from the pandemic stronger than ever. We have sharpened our skills and implemented new, highly impactful initiatives, like creating a content-rich YouTube channel and online resource library for families, developing a STEAM classroom and merging with Charlie's Foundation to incorporate their strong English program with our Spanish literacy programs and expand our reach. One of my happiest moments during our virtual instruction was seeing a mother of a seven-year-old coaching her son on a science experiment as she filmed him at home. She encouraged him to explain the "why" behind the experiment. That connection by the parent to her child's learning felt tangible and a game changer for her as an education provider at home. That moment inspired our Tutor en Casa program, which teaches innovative ways to capture parents' strengths and turn them into confident educational leaders in the home. These are the "ah ha" moments that your support facilitates and allows us to constantly improve our approaches to challenging problems.

I made the difficult decision to step down as Executive Director in July 2023. I would like to provide space for new leadership and fresh ideas to inspire DREAM's future. The Board will be conducting a comprehensive search this year, and we will find the right team to support our communities in the best way possible. I plan to stay connected to DREAM as a resource to continue this great work that was started more than 20 years ago.

I thank all of you for your unconditional support. Without you, we could never have come this far nor be this strong.

**Catherine DeLaura** 

**Executive Director** 

## **Our DREAMers**



I like being with Teacher Rosmerys, because she taught me in a fun way. She was always ready when she told me she will help me. She is very loving, and you learn a lot with the teacher. I like her classroom, because it's nice and it's different from my regular class. Thank you.

### **Diance**, Literacy Student

I like the Book Fair, because it has amazing books that make me feel like a character in the book. I started reading the book that I chose called Iris's Diary, and I read it completely. It was very, very great. I hope that the next one will arrive very soon.

#### **Corienne**, MVOL Book Fair Participant

The program helped me in a big way. I had problems communicating with people, moderating my speech and expressing my emotions in a healthy way. I was able to develop and create skills. It helped me to be more disciplined and respect others' opinions more, since I had problems working in a team and thinking that only I should do things for them to go well.

# **Escarlin Gonzales Espinal**, A Ganar #34 Participant

Escarlin received a position at Lax Ojo restaurant/club as a waitress and bartender, where she was accepted and is recognized by her colleagues as a very efficient employee.









## **Our DREAM**

### MISSION

Providing high-quality educational opportunities to children, youth and families in the Dominican Republic.

#### **VISION**

Our transformative education programs respond to gaps in the national education system and empower at-risk children and youth to create a better future for themselves and their families. Through innovative approaches to literacy, early childhood education, youth leadership, music instruction and community support, DREAM promotes critical thinking and independence to enrich lives and strengthen sustainable communities.

#### **VALUES**

Inclusive, innovative and community-based education for all. At DREAM, learning never stops and opportunity is our great equalizer.



## **Equity**

We respect diversity and fight to overcome prejudices, promoting the integration and inclusion of all regardless of race, sex, physical condition, religion or economic status.



## **Opportunity**

We believe that everyone deserves the same opportunity to learn and develop, and we create the right conditions for them to thrive.



## **Integrity**

We act with respect, responsibility, honesty and authenticity, supporting our words with our actions.



## Sustainability

We develop programs that can be successfully implemented and replicated in other communities in the country, leaving behind the necessary tools for future generations to continue their development.



## Quality

We strive to continuously improve our programs, providing the best educators and a steadfast commitment to always producing the best results.



## **Transparency**

We aim to track every achievement and dollar spent on our programs and provide detailed reports on all our activities. **Year in Review** 2021-2022

of MVOL participants consistently read at home with their parents

of Young Stars students increased their reading level

Increase from 14% to of STEAM students reading at grade level

of A Ganar graduates working or studying six months after participation

increase in knowledge and skills of DPV participants



#### **LITERACY**

Reading & Library Programs, My Very Own Library (MVOL), Teacher Training, DREAM Publications

DREAM's greatest strength and focus is the development of a culture of reading in the Dominican Republic. DREAM's approach to literacy is rooted in research-based best practices. Throughout its history, DREAM has developed longstanding relationships with local communities, building awareness of the challenges they face and establishing sustainable, strengths-based programs that meet their needs. We are proud to share that DREAM was recognized as a **Best Practices Honoree** by the United States Library of Congress for our Mi Mundo student-published community magazine and creating a culture of reading in the Dominican Republic.

#### **MONTESSORI ACADEMY**

Montessori Preschools, Escuelita de Padres, STEAM

DREAM's Montessori Program aims to provide high-quality education for children ages three to eight years old. In DREAM's Montessori classrooms throughout the country, Montessori teachers, known as guides, promote children's independence, love for learning, emotional intelligence, leadership and critical thinking. The Montessori curriculum focuses on nine key areas: practical life skills, sensory development, math, language, science and culture, art, gross motor skills, character development and family integration. In addition to promoting classroom development, DREAM's Montessori Program engages parents through Escuelita de Padres and parent meetings, creating a link between education in school and in the home. DREAM hosted its first cohort of full-day elementarylevel students in the STEAM classroom.

### YOUTH DEVELOPMENT

Deportes para la Vida, Única, Luchadores por el Cambio, A Ganar, Scholarships, Youth Networks

DREAM believes that holistic youth development is key to ensuring that youth have the opportunity to live safe, healthy and productive lives, which ultimately strengthens the communities in which they live. As a result of winning first place in the Alerta Joven Challenge 2022, our Alerta Joven Puerto Plata Youth Network (Red Alerta Joven Puerto Plata) are implementing its first independent project, called Jóvenes de Plata, created and executed by the members of the network, impacting 150 young people in prevention of harmful and illicit substance abuse.

### **BACHATA ACADEMY**

The Bachata Academy is the only music program in the world that focuses on teaching bachata and merengue. A music education focused on local traditions motivates children, empowers communities and preserves diversity. The Academy adjuncts the DREAM Project's flagship campus in Cabarete's Callejón de la Loma and offers free intensive music classes to children of surrounding communities. The Academy's highly skilled, world-renowned professors endeavor to transmit their knowledge of bachata to future generations, while encouraging children to develop their own musical expression. The Academy launched six new bachata ensembles and a program for Haitian Kompa with the aim to cultivate cultural appreciation and musical exchange between Dominicans and Haitians.

### **COMMUNITY PROGRAMS**

Luceros, Department of Psychology, Summer Camp, Eco-DRÉAM

DREAM believes in holistic community development that begins with access to highquality education, from early childhood to primary school and beyond. We realize that education is just one piece of the puzzle to end extreme poverty in the Dominican Republic. Through our community programs, we provide additional services, including birth registrations and documentation, psychological intervention and training, summer enrichment and crisis response. In 2022, DREAM's Luceros Human Rights and Documentation Project was selected as the Latin American international winner of the IV edition of the Óscar Arnulfo Romero Ibero-American Award for Human Rights Education by the SM Foundation and the Organization of Ibero-American States for Education, Science

### **DREAM EN CHARLIE &** TECH CLASSROOM

In March 2022, Charlie's Foundation and DREAM merged to better serve communities in and around Cabarete. At DREAM en Charlie, DREAM will continue Charlie's Foundation's English as a Second Language, Physical Literacy, Career Readiness and Summer Camp programs and will add its Literacy, Montessori Academy and Youth Leadership programs at the site. DREAM is also honored to share that the Wings Foundation (Phoenix Tower International) and Fundación Altice graciously donated funding for an updated technology classroom at DREAM.



hours of music instruction

summer camp student attendance rate

Luceros materials distributed

> Luceros cases resolved









Thank You **Our Team** 

The greatness of humanity is not in being human, but in being humane. -Mahatma Gandhi

#### \$100,000 and above

**Beachwold Partners** Beniamin de Menil Camp Mountain Chai **GeoMar Foundation Phoenix Tower International** Zaleski Family Foundation

#### \$50,000 to \$99,999

Charlie's Tennis Foundation ENTRENA, SRL Alerta Joven Grant

**Georgetown University** Jennifer Tuvell

Michel Zaleski

NHCSB

RC22 Foundation

University of Chicago

#### \$25,000 to \$49,999

Ace Bailey CharityBuzz

**Education First** 

Kimball Family Foundation

Therapy Abroad LLC

Thomas Rosato Foundation DOP

Together Women Rise

Tribeca Pediatrics

William Friedman

### \$15,000 to \$24,999

American Jewish World Service Beth and Ravenel Curry Foundation

**Boykin Curry** 

Brugal **CEPM DOP** 

Fondation de France

JetBlue

Norman Lerchen

Playa Grande Holdings

SeaLand

#### \$10,000 to \$14,999

Karla Farach Mirtha Cabral

THE BRETEAU FOUNDATION

United Synagogue Youth

#### \$5,000 to \$9,999

Aerodom

Casa de Campo Villa Gage Spolansky

Glenn Keller

Goya Foods, Inc.

Kansas State University

MTW Agency

US Embassy, Santo Domingo

Victoria de Menil Why Hunger

#### \$5,000 to \$9,999

Aerodom

Casa de Campo Villa Gage Spolansky

Glenn Keller

Goya Foods, Inc. Kansas State University

MTW Agency

#### \$1,000 to 4,999

Carey Pope

4T Youth Leadership Program

Ana Galan Foundation Beyond the Beach

**Bradley A Funk** 

Cable del Norte

Carol Zimmerman

Chelsea Figaro David Weiss Family Fund

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Elianis Usera Erik Cima

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Kate Deegan

**Kerry Murphy** 

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Luis & Elizabeth Martinez Machenry Realtor DR.

Melanie Hawkins

Millenium

Millwoods Christian School

O'Hara Foundation Olivier Chantecaille

Pass it On Store

Punta Gorda

Robert Friedman

Samantha Ramos Scarlin Hernandez

Sophie Frushell

Steve Wallace

Tendayi Kapfidze The Lisa Sasevich Family Giving

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Ultravioleta

**US Bank Foundation** Ysanet Batista

#### **Brand Ambassadors**

Aerodom Altice

Banco Popular

**CEPM** CICOM

Cigar Country

**Fast Enterprises** 

Guzmán Ariza and Associates JetBlue

Kimball Family Foundation

My Very Own Library Partners of the Americas

**Phoenix Tower International** Playa Grande Foundation

#### **Shared Responsibility Partners**

321 Takeoff 4TW

**ADSSosua** 

Andari Spa Beyond the Beach Children's

Foundation

**Bliss Restaurant Blossom Retreat** 

Blue Moon Retreat

Cabarete Spinning Studio Cable del Norte

Carib Wind Center

Casa 21

Casa Colonial

Casa de Campo

Casa Dorado Bed & Breakfast Casita de Papi

Ceiba Café Pizzería

Cigar Aficionado Claro Café

Coco Beads

Colonial Gate 4D Cinema CPS

Cultura Viva Ecoserve

Fresh Fresh Sosúa

Gordito's

Greg's Garage Hostal Nicolas de Ovando

Hotel Magnifico Iguana Mama

International Tennis School Johan Design

Juan Perdomo Century 21 L'Agence Real Estate Lulú Tasting Bar

Millennium Resort & Spa

Mojito Bar

Natura Cabana Playero Supermarket

Pierre Michel Salon Rancho Luisa & Tommy

RC22 Foundation and ROC Nation SeaLand

The Butterfly Effect

The Honey Company

The Los Angeles Dodgers The University of Chicago **Translators Without Borders** 

Tribeca Pediatrics

Ultravioleta

**USAID** 

**US Embassy** Velero Beach Resort

Villa Taina Resort & Spa Yamazato Sushi

#### **Student Group Partners**

USY 4Ts

7 Elements Camp Mountain Chai **Education First** 

Farmington High School Friends School of Wilmington

Middle College High School Millwoods Christian School New Charter High School

Washtenaw International School Wilmington Friends School Youth Ambassadors





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**Honorary Chairwoman** 

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Catherine DeLaura

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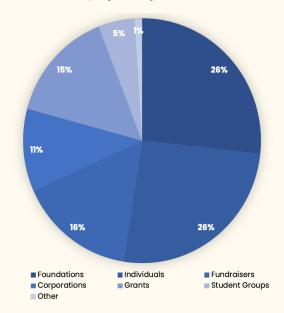
## **Financials**

## Audited Fiscal Year 2020-2021

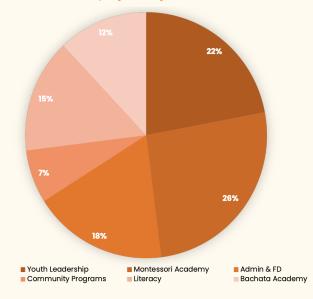
Through contributions from our Executive Board and select private donors, DREAM is able to cover 100% of overhead costs, allowing all other direct contributions to go straight to programs. We are committed to transparency and invite all supporters to learn how our finances are allocated for greatest impact.

Functional Expenses	Montessori	Youth	Community	Literacy	DREAM	Total	Management	Fundraising	2021 Total	2020 Total
	Preschools	Programs	Programs	Programs	Center	Program	& General		Expenses	Expenses
Bank fees	-	-	\$142	-	-	\$142	\$12,230	-	\$12,372	\$9,657
Brochures and marketing	-	\$2,869	\$1,411	-	\$127	\$4,407	\$2,465	\$1,983	\$8,855	\$5,808
Community support	\$15,171	\$2,943	\$67,043	\$770	-	\$85,927	\$252	-	\$86,179	\$112,485
Events and trips	\$751	\$379	\$1,600	\$199	\$1,376	\$4,305	\$76	-	\$4,381	\$29,438
In-kind goods	\$762	\$2,205	-	\$1,724	\$3,412	\$8,103	-	-	\$8,103	\$17,775
Insurance	\$163	-	-	\$138	\$2,111	\$2,412	-	-	\$2,412	\$4,285
Meals	\$2,416	\$1,573	\$6,605	\$1,782	\$6,711	\$19,087	\$153	\$27	\$19,267	\$37,268
Medical	\$2,114	\$1,296	\$524	\$16	\$1,030	\$4,980	\$1,460	-	\$6,440	\$5,506
Miscellaneous	-	\$196	\$35	-	-	\$231	-	\$6,006	\$6,237	\$6,156
Occupancy	\$1,675	\$5,303	-	\$1,512	-	\$8,490	\$6,092	-	\$14,582	\$16,632
Office supplies	-	-	-	-	-	-	\$1,027	-	\$1,027	\$3,102
Payroll and related costs	\$156,145	\$116,784	\$26,544	\$41,881	\$37,864	\$379,218	\$77,221	\$122,966	\$579,405	\$738,581
Phone and internet	\$902	\$8,689	\$76	\$1,044	\$2,657	\$13,368	\$2,174	\$1,109	\$16,651	\$10,554
Postage and shipping	\$103	\$10	\$138	\$2,869	\$14	\$3,134	\$154	-	\$3,288	\$4,994
Printing and copying	\$794	\$57	\$65	\$3,993	-	\$4,909	\$23	-	\$4,932	\$14,339
Professional fees	-	-	-	\$514	-	\$514	\$20,387	\$170	\$21,071	\$24,435
Pro bono	\$9,600	\$16,000	-	\$200	-	\$25,800	-	-	\$25,800	\$120,915
Repairs and	\$3,379	\$2,086	\$3,564	\$1,633	\$6,607	\$17,269	\$1,021	-	\$18,290	\$22,696
maintenance										
School supplies	\$7,884	\$1,993	\$27	\$64,253	\$758	\$74,915	-	-	\$74,915	\$78,219
Staff development	\$859	\$151	\$69	-	\$114	\$1,193	\$2,313	\$1,176	\$4,682	\$12,206
Travel and transportation	\$3,314	\$6,229	\$5,744	\$3,124	\$7,479	\$25,890	\$415	\$1,529	\$27,834	\$63,896
Uniforms	\$1,630	\$699	-	\$813	\$921	\$4,063	-	-	\$4,063	\$16,257
Utilities	\$366	\$216	-	\$10	\$1,105	\$1,697	\$1,909	-	\$3,606	\$5,700
Volunteers	\$3,919	\$4,894	-		-	\$8,813	-	\$1,134	\$9,947	\$44,649
Overhead allocation	\$38,882	\$95,535	\$63,690	-	(\$72,286)	\$125,821	\$14,193	-	\$140,014	\$202,487
Depreciation	\$3,800	\$6,333	\$15,199	-	-	\$25,332	\$845	\$1,970	\$28,147	\$32,479
Total 2020-2021	\$254,629	\$276,440	\$192,476	\$126,475	_	\$850,020	\$144,410	\$138,070	\$1,132,500	1,640,519

## Total Income 2020-2021 \$1,160,260



## Total Expenses 2020-2021 \$1,132,500





Audited Financial Statements can be viewed on our website at www.dominicandream.org/financial-transparency

