

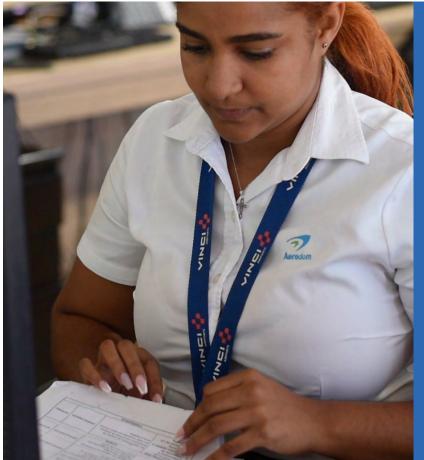
# From DREAM's Founder and Chairman

## August 2023

It is with great excitement that we welcome the new DREAM leadership team, Cledenin Veras, Executive Director, and Laura Sundquist, Deputy Director. They come to us with fabulous credentials and achievements in education and management, and we look forward to working with them. Catherine DeLaura, our exceptional Executive Director over the last 14 years, is stepping up to President of DREAM. Catherine has been the driving force behind building DREAM from a small local non-profit into a nationally recognized leader in education in the Dominican Republic. We are extremely grateful for what Catherine has accomplished and very much look forward to her continuing to guide DREAM in her new role as President as DREAM enters a new phase of serving children and communities in so many places in the Dominican Republic.

For me, DREAM has been an exhilarating journey over the last 28 years from its inception to what it is today. It is extremely gratifying to know that we have so greatly benefitted scores of thousands of children and their families in so many communities since the founding of DREAM in 1995. We could not have accomplished this without Catherine and the great team she gathered and managed over so many years. Thank you from the bottom of our hearts!





# **Our DREAMers**

# Testimonial Kirssy Almonte A Ganar graduate

Thanks to the A Ganar Program, I gained various tools to build confidence and develop skills that have helped me succeed in my endeavors. Nowadays, I apply the knowledge I gained during the program in my daily work. I started as a customer service representative, and, after eight months, I was promoted to Coordinator of Operations at Gregorio Luperón Airport, La Unión, Sosúa. I have received praise for being promoted in such a short time due to my great effort and dedication.

# Who We Are

The DREAM Project provides high-quality educational opportunities to children, youth and families in the Dominican Republic. Our transformative education programs respond to gaps in the national education system and empower at-risk children and youth to create a better future for themselves and their families. Through innovative approaches to literacy, early childhood education, youth leadership, music instruction and community support, DREAM promotes critical thinking and independence to enrich lives and strengthen sustainable communities.

Throughout its history, DREAM has developed long-standing relationships with local communities, building awareness of the challenges they face and establishing sustainable strengthsbased solutions that meet their needs.

# **Our Impact**

For over 20 years, the DREAM Project has operated quality educational programming based on the needs and challenges of our communities. DREAM has a demonstrated track record of long-term, sustainable impact in the communities that we serve. DREAM is an organization for the community by the community, which we put into practice with a staff drawn largely from the local community, and community leaders contribute to the creation, implementation and evaluation of our programs.



# **Our DREAM**

We believe in inclusive, innovative and community-based education for all. At DREAM, learning never stops, and opportunity is our great equalizer.







# From DREAM's Board President

# August 2023

This is an exciting time for the DREAM Project. After an extensive search process, we have found the perfect leadership to move DREAM forward. This fall, Cledenin Veras, Director of the School of Education at UNIBE, will be joining DREAM as the Executive Director and Laura Sundquist, Education Program Manager at the Peace Corps in Santo Domingo, as Deputy Director. I am confident that I am leaving DREAM's 120-plus staff members, students and partner communities in good hands. The expertise they are bringing, along with new energy, will allow DREAM to keep growing.

Today, DREAM is working in 15 communities and implements 18 programs, ranging from preschools, after-school academic reinforcement classes and parent education to youth empowerment and vocational and teacher training.

Our award-winning Luceros documentation program, acclaimed Bachata Academy and 12 published children's books are just a few accomplishments of which I am incredibly proud. Most importantly, DREAM has achieved quality, cohesiveness, professionalism and commitment amongst the staff, who work diligently every day to serve our communities.

I am honored to have been asked by the Board of Directors to stay on as President, and I am excited to work with Cledenin and Laura as DREAM continues its focus on high-quality programs and how we can support our communities even more effectively. I thank all of you for your unconditional support. Without you, we could never have come this far nor be this strong.

Catherine DeLaura
Board President

# Testimonials from Mi Mundo Summer Camp participants

## **Darlenys Garcia**

Participating in the Mi Mundo camp has been an experience that has impacted my life in a profound way. I learned teamwork, leadership and problem-solving skills that will be very useful in both my academic and personal life.

## Jose Martinez

During my participation in the Mi Mundo camp, I learned to always look for the solution to problems, developing important knowledge for my growth as a student and a person. I am very grateful. Thank you, Mi Mundo.



# **Our Core Values**













# **Our Reach**

Each program we offer is designed to promote lasting improvements, nurturing knowledge and skills that drive progress.

Our commitment goes beyond rhetoric; it's a driving force that propels us forward. Together, we are shaping a brighter and more promising future.

## Key Results 2022-2023:



**93%** of Literacy students raised their reading level in Reading A-Z

**90%** of Montessori students increased their skills in Language and Mathematics by **80%** 





**75** A Ganar students improved across all learning competencies

Over **250** active music students at the Bachata Academy





Parents attending Escuelita de Padres improved their knowledge by an average of **30%** 

Over **2,500** registered users on the Única App





**83**%

Of STEAM

Elementary

students

improved to

good/ excellent

academic

performance, up

from 62% at the

start of the year



## LITERACY PROGRAM

Reading & Library Programs, My Very Own Library, Teacher Training, DREAM Publications

DREAM implements a unique approach to literacy that is rooted in research-based best practices and includes direct instruction of phonics, decoding, reading comprehension and critical-thinking skills. Through small-group instruction focusing on early literacy intervention, DREAM educators teach young learners to read and emphasize comprehension and critical-thinking skills for older students. Staff participate in professional development opportunities where they are trained on innovative instructional methodologies and classroom management skills.

## MONTESSORI ACADEMY

character development and family integration.

Montessori Preschools, Escuelita de Padres, Integrated Elementary Education

The Montessori Method focuses on alternative educational opportunities based on childhood development theories for children ages three to eight. Children are free to explore their intelligence while socially developing. Our program allows children to grow and develop at their own pace while encouraging play and exploration in a safe learning environment. Teachers act as guides who promote and enable students to be independent, taking ownership of their development. The Montessori curriculum focuses on nine key areas: practical life skills, sensory development, math, language, science and culture, art, gross motor skills,

# of A Ganar students exceeded professional development expectations



## YOUTH DEVELOPMENT

Deportes para la Vida, Única, Luchadores por el Cambio, A Ganar, Scholarships

DREAM believes that holistic youth development is key to ensuring that youth have the opportunity to live safe, healthy and productive lives, which ultimately strengthens the communities in which they live. Youth development programs protect the basic rights of vulnerable youth, encourage personal growth, promote positive behavior change and develop future leaders. Our programs foster healthy decision-making at critical moments so that youth do not just survive - they thrive.

### **BACHATA ACADEMY**

The Bachata Academy is the only music program in the world that focuses on teaching bachata, merengue and kompa. A music education focused on local traditions motivates children, empowers communities and preserves diversity. The Academy adjuncts the DREAM Project's flagship campus in Cabarete's Callejón de la Loma and offers free intensive music classes to children of surrounding communities. The Academy's highly qualified professors endeavor to transmit their knowledge of bachata to future generations, while encouraging children to develop their own musical expression.



Each Bachata Academy student receives 150 hours of instruction each year



## **COMMUNITY PROGRAMS**

Luceros, Department of Psychology, Summer Camp, Eco-DREAM

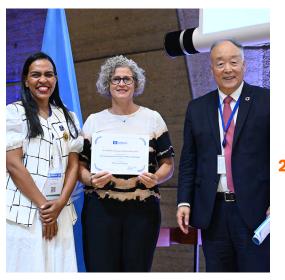
DREAM believes in holistic community development that begins with access to highquality education, from early childhood to primary school and beyond. We realize that education is just one piece of the puzzle to end extreme poverty in the Dominican Republic. Through our community programs, we provide additional services, including birth registrations and documentation, psychological intervention and training, summer enrichment and crisis response.





## UNESCO CONFUCIUS PRIZE FOR **LITERACY**

The UNESCO Confucius Prize for Literacy is awarded to three outstanding winners, selected by an international jury. It celebrates remarkable achievements in the field of literacy and education. This prize stands as a testament to the hard work and dedication of the DREAM Project team, inspiring us to persist in our valuable work for the benefit of our community and beyond. With your continued support, we are creating a lasting and meaningful impact in the world of education and reading.





# **THANKS**

In the spirit of Helen Keller, 'Alone we can do so little; together we can do so much.' Thank you to our staff and community partners for your vital role in our success.

#### \$100,000 and above Ace Bailey & Jennifer Tuvell

Benjamin de Menil Michel Zaleski

**Phoenix Tower International** Zaleski Family Foundation

#### \$50,000 to \$99,999

Beachwold Partners **Cigar Country** Global Giving

Thomas Rosato Foundation University of Chicago

William Friedman

### \$25,000 to \$49,999

Camp Scatico Georgetown University Hispanic Federation Kimball Family Foundation LA Dodgers

### \$15,000 to \$24,999

**Tribeca Pediatrics** 

Beth and Ravenel Curry Foundation Louisa Hutton **Boykin Curry** 

Farmington Public School

JetBlue Mirtha Cabral

**Positive Legacy** Playa Grande Beach Club

Ralf Rosskamp, M.D. SeaLand

Wanh Porter

## \$10,000 to \$14,999

CharityBuzz

Fondation de France **Universal Music Group** 

#### \$5,000 to \$9,999

Gage Spolansky Library of Congress Awards

Miguel Díaz Norman Lerchen

**Phillies Charities** 

**REO Asset Management** Sherman Charitable Trust

## \$1,000 to \$4,999

4T Youth Leadership Program Andari Spa Apple **Amira Chambers Ottley** 

Beyond the Beach

**Boaz Rahav** Brown School of Social Cable del Norte

Carol Levy

**Cigar Country Night** 

Charles Le Pierrès **Chandler Joel Reedy** 

**Chester Amick David Vicente** 

**Dawn Techow** 

Erik Cima

Fundación Cultura Viva

Friends of the DR Peace Corps

Fund

George de Menil

**Jack Cumming** 

Jason Litman Joseph Pagano

Jonathan Wunderlich

Juan Perdomo

Kristy Petrillo

**Letty Gutierrez** Lori Bein

Lois and George de Menil Charitable

Lusk-Damen Charitable Gift Fund

Luis & Elizabeth Martinez

**Molly Hamm** Omari Walker

Organización Estados Iberoamericana Claro Café

Pass it On Store Realtor DR.

**Steve Wallace** 

The Warburg Pincus Foundation

The Lisa Sasevich Family Giving Fund

The Breteau Foundation

The Agency Dominican Republic

The Boston Foundation

US Embassy, Santo Domingo

Ulrike Bugler

Victoria De Gonzalez

Wehe Leonardo

#### **Brand Ambassadors**

**AERODOM** 

Banco Popular CICOM

Cigar Country

Fast Enterprises

Guzman Ariza JetBlue

LA Dodgers

Playa Grande Beach Club Phoenix Tower International

Sealand Tribeca Pediatrics

University of Chicago

**US Embassy** 

#### **Shared Responsibility Partners**

321 Takeoff 4D Cinema

4TW **ADSSosua** 

Agualina Hotel Andari Spa

Black Jack Tar **Bliss Restaurant** 

Blossom Retreat

Blue Moon Retreat Cabarete Beach Houses

Cabarete Chiropractic Cabarete Fitness

Cabarete Sostenible Carib Wind Center

Casa 21

Casa Colonial Casa de Campo

Casa Dorado Bed & Breakfast

Casa XVI

Casita de Papi Ceiba Café Pizzeria

Chez Arsenio Restaurant

Colonial Gate

Coral Bay Real Estate

CPS

**Drifter Restaurant** Ecoserve

El Magnifico **Empire Hotel Group** 

Fred's Joyeria

Gordito's

Guido Perdomo Law Offices Helado Bon Cabarete

Hostal Nicolas de Ovando Hotel

**Hotel Mercure** House of Shiatzu

Iguana Mama Inspire DR

International Tennis School

Johan Design

Juan Perdomo Century 21 L'Agence Real Estate

La Cabana

LEK - Laurel Eastman Kiteboarding

Love POP Lulu Tasting Bar **Menzies Aviation** Millennium Resort & Spa

Mojito Bar Natura Cabana Ocean World OJO/Lax

Pat'e Palo

Pauhana Surf Camp Pizza & Spaghetti House

Rancho Baiguate

Rancho Luisa & Tommy Sea Horse Ranch

Speedy Rodriguez Taxi

Super Pola The Butterfly Effect

The Honey Company The Peninsula House

Tuva

Velero Beach Resort

Vibez Fitness Villa Taina Resort & Spa

Voyvoy Yamazato Sushi

#### **Student Group Partners**

Alcuin School Camp Mountain Chai

**Education First** Green Tech High Charter School Middle College High School

Millwoods Christian School New Heights Charter School Ravenscroft School

Therapy Abroad Wilmington Friends School

Scatico





### **Honorary Chairs**

Junot Díaz Pulitzer Prize-WinningAuthor Leslie Grace Singer & Actress

#### **Founder and Chairman**

Michel Zaleski

#### **Board President**

Catherine DeLaura

### **Executive Board**

William S. Friedman, Secretary &

Mirtha Cabral McQuilling, Vice Chair Lucy N. Friedman, Vice Chair

Marie Josee Barshi

Benjamin de Menil

Adriano Espaillat Karla Farach de Athanasopoulos

Katharine Zaleski

Spencer W. Kimball Kevin P. Manning

Ana Galán

Letty Gutierrez Ana Karen Peralta-Morales

## **Greater Board**

Cynthia Carrion

Charles Le Pierrès

Darlene Cordero Molly Hamm-Rodríguez

Carlos Lamarche Laura Messina Pilson

Oliver Montas

**Edward Paulino** Donald Rabinovitch

Waldo Tejada Celines Toribio Joana Varaas

#### **Executive Director** Cledenin Veras

**Deputy Director** Laura Sundquist

#### **Director of Programs** Anis Altagracia Carrasco López

**Director of Montessori** Pura M. Barruos Medina

#### **Coordinators**

Ana Berrido Vittoria D Achille Cristian Demorizi

Karla De Marchena Ulerio

Mayte Dictamen Molina Angela Yudelky Martinez Gomez

Frav David Peralta Yaritza Marine Sanchez Jildania M. Sanchez

## Jhan Carlos Toribio Martinez **Admin & Support Staff**

Abigail Amarante Maurin L. Alcantara Santos Juanita Bonilla Yancarlos Blanco Patricio Antonio Capellan Diomara Diaz Martinez Jose Antonio Diaz Hailen Garcia Silvestre Maria Lerenny Gomez (Isabel) Melanie Goldring Nathaly Jaimes Maita Alla Korotyaeva Cruz M. Lantigua Raulin Matias Clara Martinez Martinez

Vicente Martinez Wildania Medina Bonilla Luis Mario Murray Peralta Sol A Ortega Nuñez Jean Rene Oscar Wilton Pérez Vasquez Rita Rebeca Peña Martinez Wagner Javier Pérez Ozoria Anngy Reyes Adarlenis Rojas Marleni Rojas Mendez Yaniris Torres Silverio

Emily Wolynski MacDowell

## Carmen Vargas **Program Staff**

Elizabeth Rodriguez

Dilenia Alvarez Blanco **Maribel Arias Santos** Arelis Batista Garcia Reynalhy Batista Javier Miguel Angel Berihuete Maria Elena Boitel

Rosmary Aguero Clase

Soranvi Castillo Guzman Andrifer Capellan Tama Centino Feniles Daniel Stiven Cuervo Jimenez Jennifer M Cueva Marte Fernandinho Clermond Yubelkis De la Cruz Kelvin De Leon Zorrilla

Luisa Ana Diaz Juan Carlos Dorezin Wilfrania Espaillat Peña

Elisee Felix Selena Fermin

Fiorely Germania Duran

Roxanna Hernandez F.

Elvis Joel

Quedelyn Lamade

Damaris Lopez

Emiliana Martinez Bravo (Morena)

Laisa Nayely Mayi Almonte

Irianna Ironedy Mercado C.

Alfredo Montero

Nicole Nuñez Rodriguez

Wilnes Pierre Wilve Pierre

Dilenia Peña Rojas Rosaili Pierre Alexis

Juan Claus Previl

Miguel Angel Rivas Jhon Marcos Robles

Carlianna Rodriguez Morales Joanna Rodriguez

Angela Paola Rivas Lopez

Paola Rosario

Raysa Rosario Isaias Sánchez Topacio Santos Market Silvestre Jennifer A. Sosa Elizabeth Suriel Deyanira Torres Noni Vasquez Nicole Vásquez

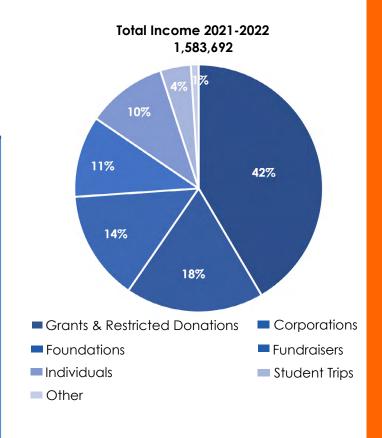
# Kircy Del Rosario Rancel Flete Rojas Yoelki Guzman Muñoz Viviana Jimenez Kedly Lamande Junel Lecrerd Juan Abel Martinez Mendez Juan Luis Martínez Wilson Jose Mejia Salomon Paula Antonia Mercedes Elsa Maria Mercedes Quiñonez Rances Milanes Pelegrin Meleni Montero De La Rosa Ana Silvia Parra Guzman Ciara Yulendi Peralta

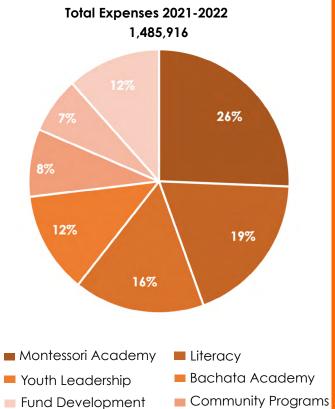
Magdalena Sanchez Albelisa Vazquez Julianny Ventura Lupillo Zarzuela

# **Audited Fiscal Year 2021-2022**

Through contributions from our Executive Board and select private donors, DREAM is able to cover 100% of overhead costs, allowing all other direct contributions to go straight to programs. We are committed to transparency and invite all supporters to learn how our finances are allocated for greatest impact.

	Montessori	Literacy	Youth	Community	Total	Management &	Fundraising	2022 Total	2021 Total
	Academy	Programs	Programs	Programs	Programs	General		Expenses	Expenses
Bank fees			180	281	461	12,834		13,295	12,372
Brochures and marketing	-	102	1,813	-	1,915	2,289	2,834	7,038	8,855
Community support	1,070	480	48,444	51,795	101,789	214	-	102,003	86,179
Events and trips	267	745	6,333	4,053	14,902	1,377	3,645	19,924	4,381
In-kind goods	282	2,522	14,952	42	18,033	168	10,505	28,706	8,103
Insurance	325	-	-	-	2,302	-	-	2,302	2,412
Meals	11,746	3,363	12,154	649	51,773	257	195	52,225	19,267
Medical	350	104	909	303	2,242	551	250	3,043	6,440
Miscellaneous	-	93	-	-	93	-	-	93	6,237
Occupancy	1,298	219	18,076	-	19,593	5,653	-	25,246	14,582
Office supplies	231	62	285	23	834	2,489	457	3,780	1,027
Payroll and related costs	219,278	82,705	142,988	27,483	528,041	92,810	120,277	741,128	579,405
Phone and internet	1,186	1,628	3,104	154	8,429	2,045	2,391	12,865	16,651
Postage and shipping	337	4,544	661	65	5,618	795	105	6,518	3,288
Printing and copying	176	10,471	575	42	11,322	1,014	1,384	13,720	4,932
Professional fees	193	1,537	-	-	1,730	18,237	-	19,967	21,071
Pro bono	2,228	-	46,430	6,920	55,578	-	-	55,578	25,800
Repairs and maintenance	11,002	6,277	4,199	97	41,389	2,480	-	43,869	18,290
School supplies	9,122	59,441	22,432	10,602	105,127	464	773	106,364	74,915
Staff development	1,999	932	335	24	5,258	1,804	1,205	8,267	4,682
Travel and transportation	7,345	9,217	30,785	7,203	62,230	559	4,753	67,542	27,834
Uniforms	1,513	356	10,835	1,316	17,565	436	2,089	20,090	4,063
Utilities	423	_	890	-	7.548	2.318	-	9.866	3.606
Volunteers	4,028	2,198	16,680	3,265	27,170	-	-	27,170	9,947
Overhead allocation	45,496	31,737	66,319	11,936	23,318				140,014
Depreciation	4,305		7,174	17,218	28,697	957	2,232	31,886	28,147
<u>Total expenses</u>	\$324,200	<u>\$ 218,733</u>	<u>\$ 456,553</u>	<u>\$ 143,471</u>	<u>\$ 1,142,957</u>	<u>\$ 255,903</u>	<u>\$ 175,842</u>	<u>\$ 1,574,702</u>	<u>\$1,132,500</u>





Admin



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